



# Unitarian Universalist Village Church

403 Barcelona Road  
Hot Springs Village, AR 71909  
501-922-1255

President: Dave Welch (president@uuvc.org)  
Minister: Rev. Mark Walz (minister@uuvc.org)  
Treasurer: Kim Townsan (treasurer@uuvc.org)



Jerry Offerman '16

## OCTOBER 2018 THEME: COURAGE

### Mark's Trail



Rev. Mark Walz

Without Courage, all other virtues lose their meaning.— *Winston Churchill*

Our UUVC October theme is **Courage**.

Every Sunday I'm reminded of the virtues of courage. Courage enters our Sanctuary, evidenced by our first-time visitors, who come to investigate the freedoms of our Liberal Religion. I know first-hand what that feels like. You probably do, too.

We don't get to choose the family we are born into. In this Culture, nature assigns most of us, at birth, to a non-UU tribe. We are raised in our family's political and religious preferences. We are usually taught to agree with these preferences, and to work to earn acceptance and approval from our nuclear family. Mine was a Catholic family headed by a Democrat father and a Republican mother. We were sent to Catholic schools.

The Sunday I dared to enter a UU Church for the first time, it wasn't fear that had kept me away, it was religious fatigue. It wasn't courage that brought me through the door. It was loyalty to my wife. What hooked me was a statement on the bottom of the last page of their Order of Worship. It read: *We believe, not what we are told to believe, not what we wish to believe, but what we are compelled to believe by the active use of our own conscience.* I felt compelled to visit again.

Most who come back for a second visit here, claim to return because of you. They have been enchanted by the love that is palpable in this building, in this sacred community you are building. It happens Sunday after Sunday. It happened to one of our Insight presenters in September. They acknowledged it from the podium. They could *feel* the love.

~Continued on Page 2

### From the President

*Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.*  
Galatians 6:9



Dave Welch

It might be a bit early to celebrate some accomplishments but as the short verse above reminds us if we just keep on keeping on, then we will have real cause for celebration. And, as encouragement we might take note of where we are in the process. Even though we have just come out of the "lazy, hazy days of summer," we haven't been idle. Let's catch up with ourselves.

Barcelona Sundays! We have already had two Sunday concerts and how joyfully these have been received! And, more are planned. We walked into these Sunday concerts on our newly laid tile thanks to the efforts of Cliff Harrison and the Building Committee. Janet Holt organized and is leading a leadership class through the UUA and 10 or so of our members are signed up for the class. Penny Beed convened the first meeting of the Council of Past Presidents as a part of this year's theme "Honoring the past; Building for the future." All that is already going on.

All of that and look at this list of what is in the working or planning stages. We are moving toward being recognized as a "Welcoming Congregation" with Kim Harrison's guidance. That will happen this year. We

~Continued on Page 2

Courage can be a very difficult neurosis.

*Graham Greene*

During the month of October, you will find a short double-sided form inside your Order of Service. On one side will be an opportunity to write about the courage you found to move to the Village, and on the other an opportunity to write about your decision to explore our UU Village Church for the first time. You can turn them in or not (though I would love to read about them), you can sign them or stay completely anonymous. The main purpose is to allow each of us to reflect on our decisions to separate from our previous tribes and our previous religious or spiritual journey—to write about our own acts of courage.

Becoming a Unitarian Universalist requires a willingness to embrace this life with an emotional courage that confirms and maintains our non-negotiable values, and to flourish without fear of a vengeful Universe. Welcome Home.

See you in church.



~From the President, Continued from Page 1

have already held three Congregational Conversations on "Calling" our minister. We will act on that soon. We have plans in motion for honoring some of our long-standing and highly contributing members. Frank Hubbard is leading this committee. Our Long Range Plan was fulfilled early and so a new Long Range Plan committee has been formed and is working. A consultant will be visiting us this month on October 26 and 27. The Board just recommended that we hold a special service recognizing Black History Month and especially Black Lives Matter—UU. This is in the planning stage. We will be building a Little Lending Library right outside our church as a way of reaching out to the community – Warren Searls and his son have volunteered to build the "Mailbox." Finally, we will kick off our Building Drive to support, maintain and even enhance our church facilities. Kim Townsan will be announcing this soon.

We are planting seeds. Looking forward to the harvest season.

And so it is...

Amen.

## Treasurer's Report

**Kim Townsan**



The August financials reflect a wonderful surprise! During the month of August, the UUVVC Building Fund— and specifically our mortgage— was the recipient of a \$20,000 donation from a member of UUVVC. And while this person has been thanked and thanked, the Board and Finance Committee want to thank them again on behalf of the entire Congregation for their extreme generosity. How fortunate we all are for the Time, Treasure and Talent the Church receives from all our members and friends.

The August Building Fund numbers also reflect the down payment made on the tile project, which was then completed in September. Operating Income through the end of August has income exceeding expenses by \$7k. The Members/Friends area of our website UUVVC.org is where the Financial Documents section can be accessed. There you can find a summary report of the Operating Fund, Building Fund, Liabilities and Cash position.

And speaking of the Building Fund...the Finance Committee will be kicking off our next Building Fund Drive on Sunday, October 21. We appreciate the work of Cliff Harrison, Building Chair in assisting with the development of the plan for building improvements and maintenance over the next three years.

October Sundays at UUVVC
<b>October 7</b> , Rev. Walz
<b>October 14</b> , Insight, Steve Rittenmeyer, "Patriotism: The Last Refuge of the Scoundrel"
<b>October 21</b> , Rev. Walz
<b>October 28</b> , Insight, Ben Wright, "Happy Destiny Homes" documentary
Attendance and Generosity
<b>August Attendance: UUVVC Total: 397 (206 Worship, 191 Insight)</b>
<b>September</b> Share the Plate: Coupon for Shoes for Christmas Basket Families
<b>August</b> Share the Plate: Planned Parenthood, \$1630
<b>July</b> Share the Plate: Families Belong Together, \$2763

# Membership Snippets



• Care and Concern Coordinator Brenda Tirrell has an opening in the East Balboa Neighborhood for a Liaison to her committee. Responsibilities include assistance to Neighborhood Liaisons when needed, help

Nell Brewer send Get Well Cards, contact Members/Friends who have not attended for 4 consecutive Sunday Services to determine if assistance in any way is needed.

- Court Mathey needs persons to fill out his Pastoral Care Team.
- As of August 31st, 2018 UUVC has 99 members.
- Total attendance for Worship Service for August was 206
- Insight Attendance for August was 191
- Membership Committee will meet on September 27th for the first time under “my watch” (Nell Brewer) to evaluate the past year’s goals and accomplishments and make plans for the coming church year 2018/19 with former Chair Pam Harrison’s guidance. A full report will be available in the November Newsletter.



## Congratulations to Cloe and Ed!



Cloe Bayer

On October 5, Ed and Cloe Bayer celebrate fifteen year of membership in UUVC! During those years, they have contributed untold hours of service to our community. They’ve been making their mark on UUVC from



Ed Bayer

Day 1, participating in one way or another in virtually every UUVC program and activity. Congratulations, Ed and Cloe, and thank you both so very much for making a difference in our church these last fifteen years!



## Why Vote to Call and Install a Settled Minister



- ✓ We will have a covenantal relationship, not merely a contractual relationship.
- ✓ It's a way of declaring the church has moved into a new phase of our shared life.
- ✓ It's formalizing the relationship—the church is willing to truly commit to this minister.
- ✓ We will be "calling" the minister to be a "settled" minister.
- ✓ “Settled” means that we are no longer searching—we asked this minister to literally move lock, stock, and barrel to become part of our lives in Hot Springs Village.
- ✓ It will enhance our being as a member church in the UUA
- ✓ It will enhance our mindset as a collective group in striving for social justice

A meeting of the membership will be held on Sunday, Oct 7, 11:00, to approve the “motion to Call and Install Rev. Mark Walz as the settled minister for UU Village Church.” You will have the opportunity to cast your confidential vote with an electronic or paper ballot

per the UUVC Bylaws. The voting process will be open Monday, October 8 through Sunday October 14 at 5pm. Assistance with the electronic process is available upon request through the UUVC Office at (501) 922-1255.



# Adult Religious Education

Warren Searls



## Sunday Conversations @ 11:15

Most Sundays at 11:15 a.m. members, friends and anyone curious about discussing a wide range of topics meet in the Community Hall. The topics relate to the principles of Unitarian Universalism, particularly in the search for truth. Come join us to express your opinion or just to listen to the opinions of others.

## Wednesday Discussions @ 3:00

These group discussions on the second and fourth Wednesdays of the month are designed to help us learn how to have civil discussions about controversial and sensitive issues. We will learn together how to be Active Open-Minded Listeners

**October 7** Sunday Conversation @ 11:15 – UUJEC Conversation with a Brooklyn Conservative by Rich Florentino

<http://uujec.com/blog/Post/756/Conversation-with-a-Brooklyn-Conservative-by-Rich-Florentino>

**October 10** Wednesday Discussion @ 3:00 – Active listening and a discussion of the moral roots of liberals and conservatives.

**October 14** Sunday Conversation @ 11:15 -- Arkansas November Ballot Issues.

**October 21** Sunday Conversation @ 11:15 – Mark and TED's Marvelous Adventure - a TED Talk and discussion presented and led by Rev. Mark Waltz.

**October 24** Wednesday Discussion @ 3:00 – Active listening and a to-be-determined discussion topic.

**October 28** Sunday Discussion @ 11:15 – Voter Suppression through Tweedism.

If participation in **Village Clean-Up Day** on **Saturday, October 13** as part of the UUVC/Cortez clean up team isn't on your calendar, perhaps it should be. Several members of our seventeen-person team can't participate that day, so we're looking for volunteers! If you'd like to help by spending a couple of hours in the morning picking up trash along a stretch of Cortez Road, **contact Kim Townsan at [townsaka@yahoo.com](mailto:townsaka@yahoo.com)**.

## Long Range Planning Workshop



Rev. Carlton Smith, a member of the UUA Southern Region Staff, will be available to assist us with the development of our new Long Range Plan. We will have a congregational workshop to discuss our new vision and mission, identify our goals for the coming years, and determine the

methods for achieving those goals. **Mark your calendar for Saturday, Oct 27, 2018, 9am-4pm.**

We will plan on serving breakfast fruit and pastries, lunch, and break snacks to help

keep you energized and your brain whirring at full creative capacity.

Be thinking about where we are now as a church and where you would like us to be in the future, how we can arrive there, what best describes us now, and what will best describe us in the future. There is no limit to our imagination and desires to deepen and strengthen our church.

The more participation we have the more successful our plan will be. Each member is essential in this process. We welcome suggestions and ideas from our friends as well. You will be hearing more details in the coming weeks. See you on the 27<sup>th</sup>.



## Committee Updates and Other News of Interest

### Social Committee

Cloe Bayer, Social Committee Chair



Our October event is a tour of Coleman Mines. If you've never been there before, have only gone digging for crystals with young family members, or just visited their gift shop, here is an opportunity to explore this world famous mine a little further. Walking through the Coleman gem and crystal museum is the only walking you will have to do, the rest of the tour is on a 5 ton army truck taking you through the commercial part of the crystal mining operation. Two members of the Social Committee have taken this tour previously, and highly recommend it as being very worthwhile and interesting. Of course, if you just can't resist digging for crystals on your own, or riding the zip line the mine has now, you can do these things as an option after the tour itself. Join us on Tuesday, October 16; the cost is \$15, payable at check-in at the mine. Tour starts at 10:30 AM, we will leave the Village from the West gate parking lot at 9:45 AM. Tour is limited to 16 persons, so don't delay in getting your name on the sign-up sheet in Community Hall if you plan to go.



### Social Justice Committee

Meg Koziar



The Social Justice Committee oversees a number of programs at UUVC: monetary donations to community organizations, donations of goods to Jackson House and Clarion Call, volunteers at Jackson House and Langston School, our computers for kids program (UU-C4K), and serves as liaison to the Arkansas UU Justice Ministry (ARUUJM). Two new representatives have been appointed to ARUUJM - Patsy Slezak and Toby Hamilton. They will work with Anais

Troadec to foster the justice-making program of the AR UU Cluster.

UUVC-C4K is now an official EPA E-Recycle site! We are not sure yet how that will impact our program, but the committee will meet on October 11 at 1:00 to discuss the general topic of our community contributions, and will learn more about it at that time. If you are interested in that aspect of our work, please join us.

Share the Plate for October will be Court Appointed Special Advocates (CASA) of Garland County.

### Beautification Committee

#### Putting UUVC in a Better Light!

Kim Townsan

Lighting was one of the key areas that the new Beautification Committee "focused" on when it met in late August. Daryl Wedwick, Ducky Berkeley, Penny Beed and Kim Townsan did a grand tour of UUVC for ideas on areas within UUVC that can put us in an even better "light!"



Lighting wasn't the only area the group looked at. Placement of art, awards, bulletin boards, and furniture were also targeted as the group brainstormed on how to make UUVC even more inviting! Ways to continue the theme of the "diamond" in our Community Hall (have you noticed the diamond shapes?) were also discussed. Maintenance and organization of storage areas used by the various Committees were included in the review. The Social Committee, with hard work by Marilyn Matzek, is already on their way to organizing the auxiliary kitchen which will make it more user friendly for committee members.

So as Reverend Mark said at our September 5 Water Ceremony let's "break free of our patterns and change the way we live." Those words are guiding the Beautification Committee! Special thanks to Ducky Berkeley for taking many of the ideas by the Committee and already putting them in place. Stay tuned... and embrace change!

To see what is right and not to do it, is want of courage.  
*Confucius*

Courage is rightly esteemed the first of human qualities because it is the quality which guarantees all others.  
*Sir Winston Churchill*

## Have You Ever Wondered About the Monthly Quotations in this Newsletter?

Well of course you have! But you've kept the question to yourself, assuming someone already told you their origination and you forgot. And that may be the case. But maybe not. So we're here to tell you. In the recent past (and maybe even longer), every month a certain UUVK supporter has



Marlene Kloack

searched out and selected quotations that fit with our monthly theme. This month it's "courage," next month it will be "forgiveness." So, if you've wondered to whom you should express your appreciation and admiration for the brilliant selection of quotations, the photo to the left identifies that person.



Mark Walz, Dane Nielsen, Kim Townsan and Tom Terrill represented UUVK in the 28th Annual Kiwanis Open Golf Tournament. They won 2nd place in their flight. Kim also won the straightest drive contest.

## We Need YOU

**We need YOU** as Members or Friends to join the Education Team of the Program Committee. Are you interested in learning more about faith and religious education? Would you like to help develop classes or discussions to present religious theory and history—things like how did UU's get to where we are today or articulating our UU faith? Or are you interested in pursuing the spiritual components of yoga, meditation, or other spiritual or metaphysical pursuits? We need people to help plan, schedule, facilitate, and present these topics and more. Take an active role in our church of the future as we grow!

Please contact Mary Ann Rittenmeyer,  
Chair of the Program Committee

## October Celebrations



10/7 Janet Enders	10/21 Cindy Nance
10/7 Patti Trippel	10/21 John Swinburn
10/9 Phyllis Costea	10/23 Cliff Harrison
10/9 Rev. Mark Walz	10/23 Jo Stout
10/15 Elizabeth Foster	10/24 Alicia Fetters
10/18 Dora Cialone	10/29 Michael Sowka
10/19 Martha Thomson	10/30 Janet Holt
10/20 Craig Johnson	



10/8 Cliff & Pam Harrison
10/13 Joel & Nancy Unowsky
10/20 Court & Shirley Mathey

## Interest Groups (IGs)



Enjoy the company of people with a similar interest by participating in one of the Interest Groups (IG). Stop by the IG table on Sunday mornings to check out the folders that provide information about each group. It's great to participate in more than one. Also, if you have a special interest that is not currently represented, contact me at 501-922-3878 or email [vzuege@gmail.com](mailto:vzuege@gmail.com) to inquire about starting a new group. Ronnie Zuege, IG Coordinator

### Game Night



Come to play board/card games on the 2nd Saturday of each month (October 13). Game night will be held @ 5:00 PM. We will eat first and play games afterwards. Bring a dish to share. It's always a surprise! (Marjorie Lakey, 262-8231)

### Mah Jongg



Currently, our mah jongg group is playing most Mondays at 1:00. If you would like to join us, or suggest another time to play, contact Ronnie Zuege at 922-3878.

### Fourth Friday Film Fest



Our last film for 2018 will be "Three Billboards Outside Ebbing, Missouri," postponed from July. This is the story of a woman whose daughter has been murdered, and becomes frustrated by the lack of progress by the police in the investigation. Starring the always quirky Frances McDormand as the mom, and Woody Harrelson as the police chief, there are some funny moments in the plot as the entire town gets riled up over the clash between these two. We start at 7 PM, with free popcorn for all. Due to the Thanksgiving and Christmas holidays, we will go on hiatus till January 2019; the film at that time will announced at a later date.



### Meatless Meal Group

Look for the Meatless Meal Group to return when temperatures are cooler and summer travel has slowed. We may make it an evening event. Sue Loberg.



### Dining-In and Dining-Out Groups

Our UUVC "dinners" group series began in September. The series runs from September through November-early December.



The groups should be well underway by now. If you didn't sign up for a group in this series, fear not! We will plan for future UUVC dinner series after the first of the year.

We strongly encourage newer members and friends of UUVC to join in these groups as another good way to meet your fellow UU's in a small, social group setting. Contact Janine Bethscheider for more information.



From the Bored Panda website

**What are your interests? How do your interests compare to the interests of other members of UUVC? Consider participating in a UUVC Interest Group or starting your own! Contact Ronnie Zuege for more information.**

---

## Dispute Mediation

Myra Rustin



Myra Rustin

Dispute Mediators (formerly the Conflict Resolution Committee) is available for UUVK members and friends in resolving disputes and misunderstandings with one another that affect their church lives. This is a confidential process and can be a great benefit to our congregation if needed. We are trained as mediators and are ready to assist if needed.

We met in September after a summer hiatus, having lost a longtime, valued member, Tom Henderson. We are also bidding a fond farewell to Janet Enders who is moving to Texas. Both members will be greatly missed and we are grateful for the time

they served. We welcome our newest Dispute Mediator, Steve Owen, who joined us at our last meeting. He is an attorney who spent 17 years as a family law judge and comes to us with prior mediation training. As with all of us, the contributions to our work in this group influence us all and those who might need us.

We look forward to this new year of learning and offering time to those who might need us or want to know more about our work and training. If you have any questions, please contact Steve Rittenmeyer, our chairperson, Cloe Bayer, co-chair or any of us you see wearing our shiny, new nametag ID pins.



---

## News from the Rev. Bud Hearn Library

Kim Traw



A new addition to our library, *The Heritage: Black Athletes, a Divided America, and the Politics of Racism* by Howard Bryant, is a powerful book especially relevant at this particular time. The author contends that black athletes not only have the right to protest social injustice, they have the duty and responsibility to do so. An experienced sports journalist with a rich knowledge on the subject, Bryant traces the history of African Americans in sports from Paul Robeson to Jackie Robinson to Muhammad Ali to O.J. Simpson to Colin Kaepernick and LeBron James and many others in between. He admires the courage of some of these athletes, sympathizes with others, and criticizes still others.

Bryant interestingly connects the “kneeling during the anthem” controversy to the over-the-top patriotic displays that have taken over professional sports broadcasts, especially the NFL, since September 11,

2001. The NFL aggressively promotes (for a fee) the military and the police. This unconditional praise of the police especially has put African American athletes in a difficult situation. Many African American young men—including athletes—have not had positive interactions with their local police, to put it mildly. The protest begun by Kaepernick was in response to police shootings of unarmed young black men, but he and others have been accused of being unpatriotic and insulting to the military. The author suggests that the real issue for team owners and the NFL is one of disobedience.

While the book’s organizing focus is the protests by Black athletes, Bryant examines larger issues of racism, white supremacy, policing, nationalism, and militarism. He praises the courage of black athletes willing to protest social injustice, refusing to “shut up and dribble.”



True courage is cool and calm. The bravest of men have the least of a brutal, bullying insolence, and in the very time of danger are found the most serene and free.

*Anthony Ashley Cooper {Lord Shaftesbury}*



Cynthia wincing



Jim Watson saying  
goodbye

UUVC bid Cynthia Saalfeld a fond farewell on September 9 as she prepared to move to Maryland to be near her family.



Rev. Mark and Cynthia



Patty Dacus and Cynthia

# So Long



Dave Welch and Cynthia  
pose for a final shot.

# Cynthia Saalfeld!

## Interested in Microsoft Publisher?

John Swinburn

If you've wanted to learn the basics of Microsoft Publisher, I have a deal for you.

Trust me, it's not hard. If I can do it, anyone can. Before I began producing this newsletter, I had used Microsoft Publisher once or twice to create simple flyers. Nothing fancy. I was much more comfortable using Microsoft Word. But Word doesn't have the range of capabilities that Publisher has, so when I agreed to produce the UUVC newsletter, I decided I would use Publisher. It came as part of my Office 365 subscription, so it was readily available. It took me very little time to get the basics down. With a little more practice, I mastered some of the more complex aspects. I discovered that I actually enjoyed using Publisher to create this newsletter. Though I'm far from true mastery, I am able to create a newsletter that, in my opinion, looks pretty good. And you could do the same.

By now, you might have guessed that I'm not just interested in expanding the world's population of Publisher users. My motive is to get someone sufficiently interested to learn Publisher so he or she might be able to be my backup if I'm unavailable to create it. Say for example I were to decide to take a trip around the world, without access to a comput-

er. And one day in the not-too-distant future, someone might want take over the role of editor. Ideally, that person would be able to use existing newsletters as templates to start, modifying or replacing the formats as time goes by. If you're interested in eventually (or immediately) taking on the role of editor, talk to our new Communications Committee Chair, Patty Dacus.



In the meantime, here's the deal. If you're interested in learning Publisher, I'll be glad to spend a few hours with you over the course of a few weeks, teaching you everything I know. It might only take an hour in one week. Maybe less. Seriously, I'll be glad to give someone "lessons" on MS Publisher and share formatting guidelines I've developed for my own use. Just let me know of your interest and we can go from there.

~John

## Future Newsletter Deadlines

For **November Newsletter**, October 26 at noon  
For **December Newsletter**, November 26 at noon  
For **January Newsletter**, November 26 at noon

I will be grateful if you would let me know, five days in advance of the deadline, if you plan to submit something for the newsletter. Send contributions to me:  
John Swinburn, newsletter editor, jsswinburn@gmail.com

## UU 101

UU101 is a 3-part introduction to Unitarian Universalist history, governance and commitment to social justice. Dane Nielson will facilitate the remaining two sessions, to be held after Sunday services on the following dates:

- ◆ October 7
- ◆ October 21

These sessions will take place in either the Community Hall or Room 2, depending on the number of attendees. Sign-up sheets are located on a table in the Community Hall.

## MUSIC NOTES

John Leisenring



The choir will welcome October with a wonderful anthem to honor INDIGENOUS PEOPLES DAY, which falls on Monday October 8<sup>th</sup>. On Sunday October 7<sup>th</sup>, we'll sing a composition by Joan Szymko entitled "Sioux Prayer." Then on Sunday October 21, we'll perform a fine new arrangement of "Turn, Turn, Turn," originally recorded by folk-rock group The BYRDS in 1962.

And in preparation for "El Dia De Los Muertos," plan to watch the wonderful film "COCO" or at least listen to the academy winning song "Remember Me." We'll sing that in early November.

*"Dear Music: Thank you for always clearing my head, healing my heart, and lifting my spirit."*

~Lori Deschene

## The Editor's Fractured Intellectual Pursuits

- ◆ **UUVC Facebook:** <https://www.facebook.com/UnitarianUniversalistVillageChurch/>
- ◆ **UUVC Website:** <http://www.uuvc.org>      **UUVC Video Sermons:** <https://www.uuvc.org/video-sermons.html>
- ◆ **Definition:** Courage (noun)—kur-ij: The quality of mind or spirit that enables a person to face difficulty, danger, pain, etc., without fear; bravery, e.g., "Standing firm on one's moral convictions that every human being is inherently worthy, in the face of screaming zealots whose ideologies speak otherwise, requires courage."
- ◆ **On Poetry:** At some primal level, some poetry briefly captures and releases—for the poet, at least—emotions he or she dares not or cannot or will not express in any other form. This poetry gives wings to forms of consciousness that, for one reason or another and except for the poetry, live beneath poets' surface selves, safely hidden away in a private cocoon. No words can describe those emotions, for they are too rare and too fleeting to name, but the poetry expresses them and makes them real.
- ◆ **Speaking of emotions.** A popular meme says, "Everyone you meet is going through a battle you know nothing about. Be kind. Always." Let emotion, the right kind, be your guide.
- ◆ **The seeds of misogyny,** even the innocuous ones, can grow like kudzu if nourished. It behooves us to ask ourselves, for example, whether the division of labor in the home is based on stereotypes. Do we unconsciously (or consciously) assign duties in the home based on gender? And do we teach by example?
- ◆ One thing I miss from Dallas is the opportunity to enjoy **Ethiopian cuisine.** I guess I'll have to prepare it myself.

### UUVC Principles

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.